

## **INTERNAL QUALITY ASSURANCE CELL**

**Government Arts College (Autonomous), Salem -636007**

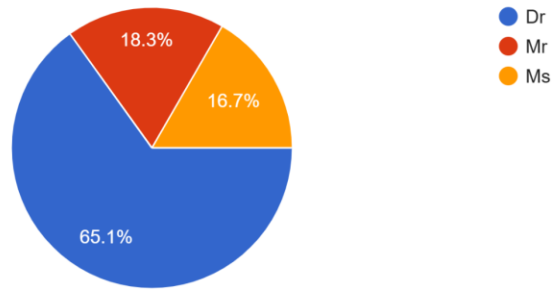
### **Teachers Feedback Report 2023-2024**

Government Arts College (Autonomous), Salem -636007 is highly committed to provide quality working to the students who are mainly from rural background. Teachers with this background create many challenges and we are committed to face these challenges in an effective manner. To ensure continuous improvement, the requirements of the teachers have to be carefully identified for which we use the mechanism of obtaining the feedback. This survey is done every academic year with a sample of around 126 Teachers.

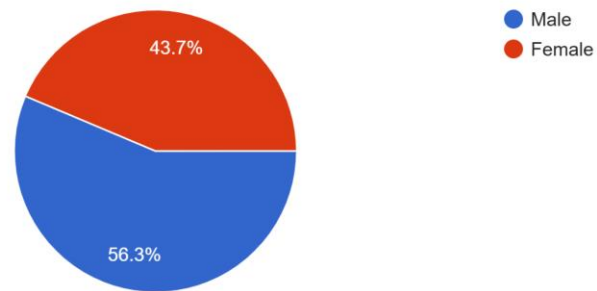
The IQAC of this college took the lead in conducting the Teachers Feedback on-line in August 2024. The Feedback results were electronically tabulated and printed by IQAC for analysis and for continual improvement to processes and systems. The analysis was compiled into a survey report which was submitted to the Principal for review and approval prior to implementation of recommended improvement actions. Survey report was made available to teachers after approval and it is uploaded in the college web portal.

The Teachers survey was done online using Google forms done online using Google forms this digitized process is Green and Automatic as per the Green policy of the institution. The online mode of data collection ensures speedy acquisition of information and also prompt analysis. This sample survey which is done with a sample of 126 Teachers, will be extended to the process of Complete Enumeration in future. The consolidated analysis and the findings are given as diagrams as follows.

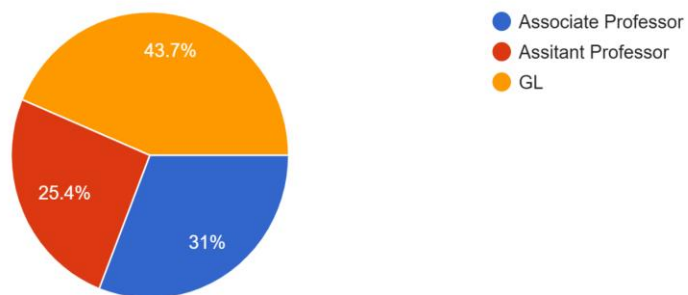
Salutation  
126 responses



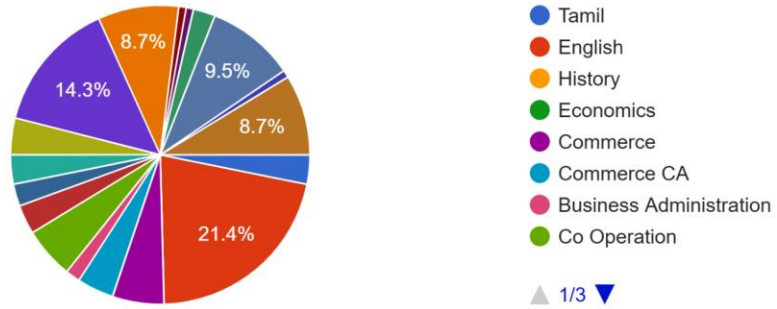
Gender  
126 responses



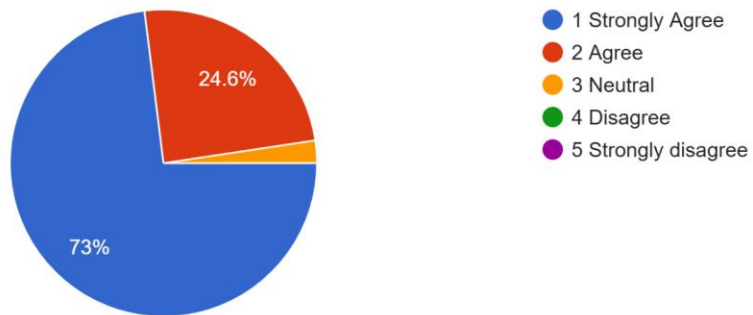
Designation  
126 responses



Department  
126 responses

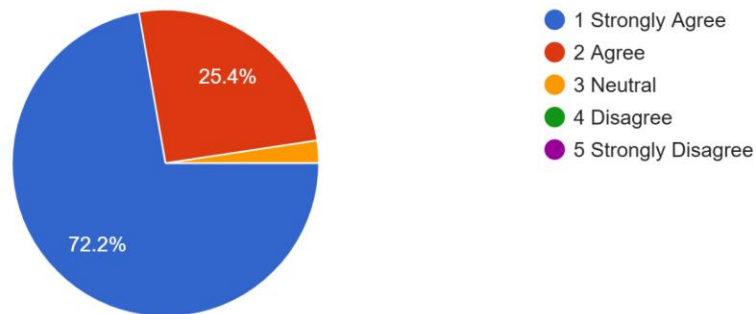


1.The Vision, Mission & objectives of the Institution are known  
126 responses



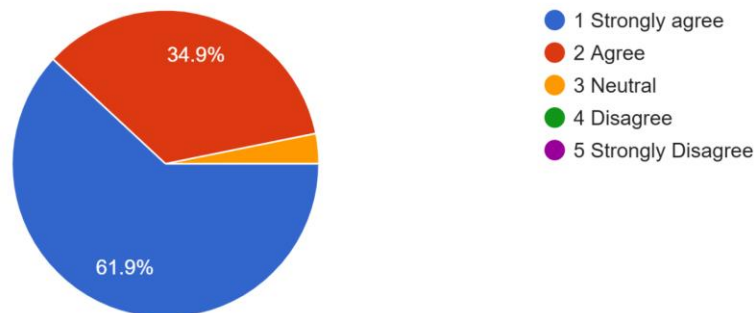
2. Aims and objectives of the syllabi are well defined and clear to teachers and students

126 responses



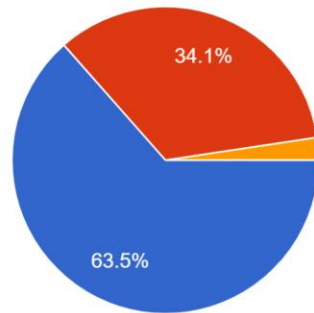
3. The course/programme of studies carries sufficient number of optional papers.

126 responses



#### 4. Programmes outcomes of the syllabi are well defined

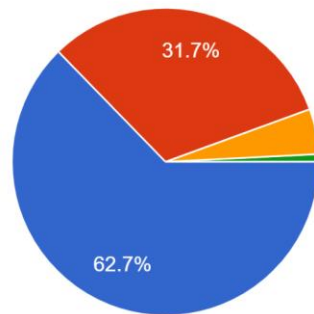
126 responses



- 1 strongly agree
- 2 Agree
- 3 Neutral
- 4 Disagree
- 5 Strongly Disagree

#### 5. Curriculum having good academic flexibility

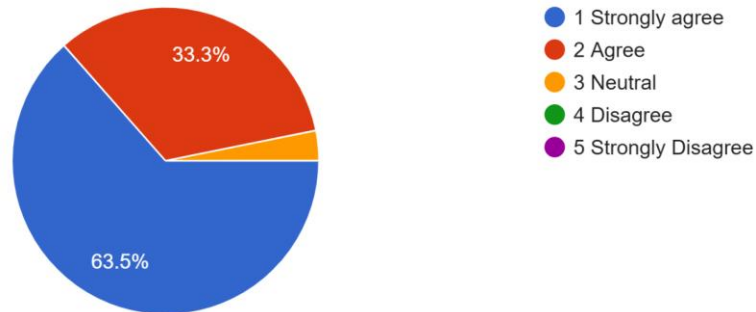
126 responses



- 1 Strongly agree
- 2 Agree
- 3 Neutral
- 4 Disagree
- 5 Strongly disagree

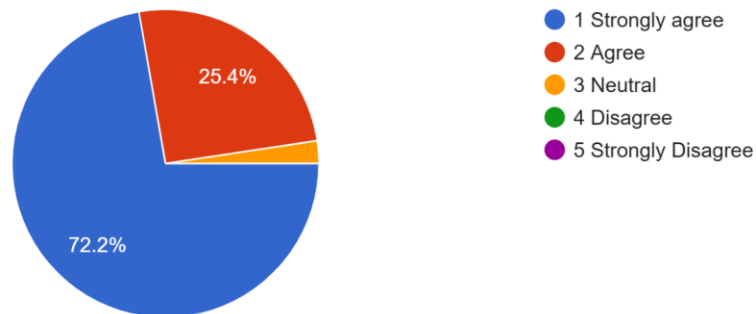
### 6. The course content fulfils the need of students

126 responses



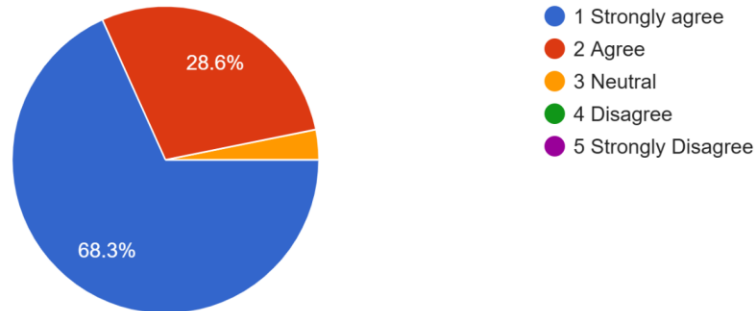
### 7. The courses / syllabi of the subjects taught by me increased my interest, knowledge and perspective in the subject area:

126 responses



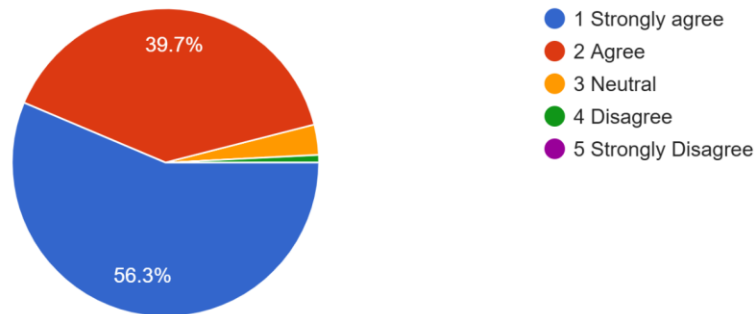
8. The college has given me full freedom to adopt new techniques / strategies of teaching such as group discussions, seminar presentations and learners' participation

126 responses



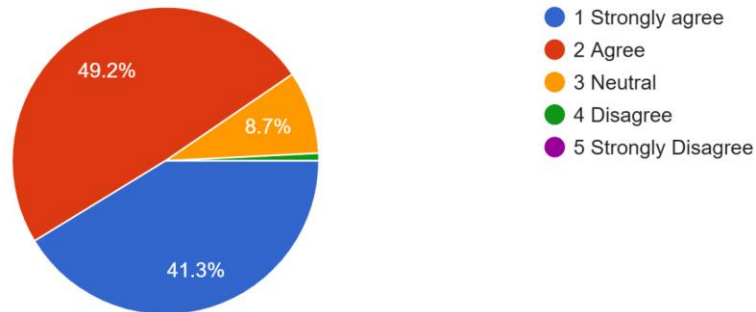
9. The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications:

126 responses



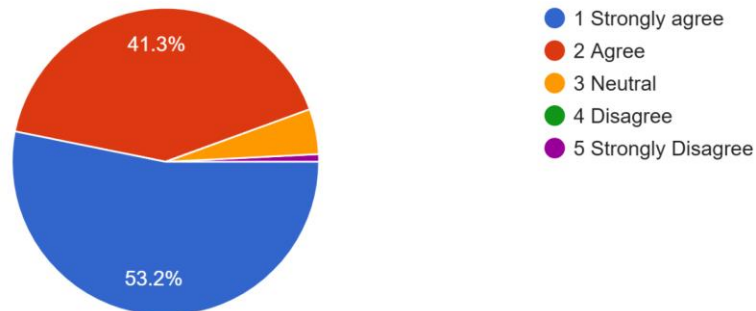
10. Library facilities, ICT facilities are available in a adequate manner

126 responses



11. Sufficient freedom is provided to adopt new teaching techniques.

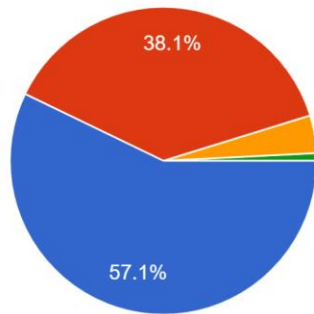
126 responses





12. The environment in the college supports teaching.

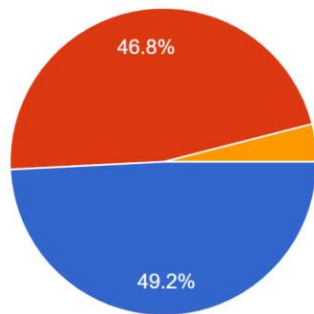
126 responses



- 1 Strongly agree
- 2 Agree
- 3 Neutral
- 4 Disagree
- 5 Strongly Disagree

13. The college provides support for skill up gradation.

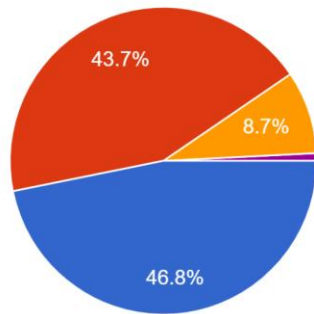
126 responses



- 1 Strongly agree
- 2 Agree
- 3 Neutral
- 4 Disagree
- 5 Strongly Disagree

14. The internet facility is good.

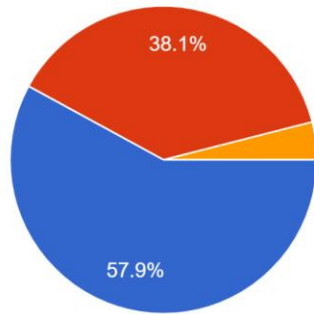
126 responses



- 1 Strongly agree
- 2 Agree
- 3 Neutral
- 4 Disagree
- 5 Strongly Disagree

15. The courses reflect the needs of the society

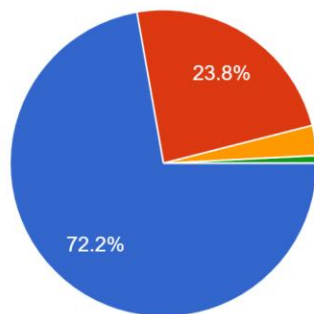
126 responses



- 1 Strongly agree
- 2 Agree
- 3 Neutral
- 4 Disagree
- 5 Strongly Disagree

16. Working in this college is a matter of pride.

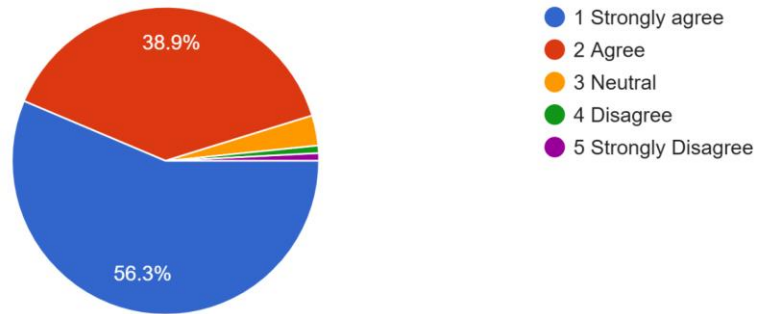
126 responses



- 1 Strongly agree
- 2 Agree
- 3 Neutral
- 4 Disagree
- 5 Strongly Disagree

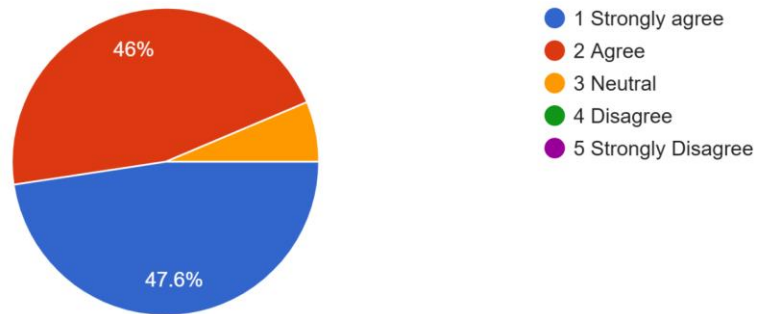
17. Administrative support is good.

126 responses



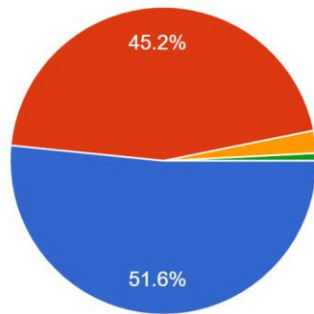
18. The College has adequate teaching Learning facilities.

126 responses



19. The college has enough Parking Facilities

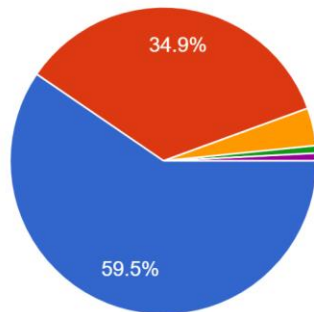
126 responses



- 1 Strongly agree
- 2 Agree
- 3 Neutral
- 4 Disagree
- 5 Strongly Disagree

20. The courses increase the employability of the students

126 responses



- 1 Strongly agree
- 2 Agree
- 3 Neutral
- 4 Disagree
- 5 Strongly Disagree

## **FINDINGS AND CONCLUSION**

### **TEACHERS FEEDBACK SURVEY ANALYSIS REPORT (2023- 2024)**

The feedback process is effectively used as a mechanism to identify the following:

1. The effectiveness of key areas should be retained and enhanced.
2. The opportunities for continuous improvement.

These generally revealed that students were highly satisfied with their study experiences in this sesquicentennial institution of Tamil Nadu.

### **STRENGTHS OF THE INSTITUTION**

- 97.6 % of staff members are well versed with the vision, mission and objectives of the institution.
- Around 97.6% of the staff members accepted that the aim and objectives of the syllabi are well defined and clear.
- More than 96.7% of the staff members agreed that allocations of optional courses are sufficient.
- More than 97.6% of the staff members agreed that the programme outcomes of the syllabi are well defined and 94.4 % of the staff members accepted that the curriculum has enough academic flexibility.
- More than 96.8% of the staff members agreed that the various courses cater to the needs of the students.
- 96.9% of the staff members enjoyed the teaching and learning process with full freedom to adopt new techniques and strategies which increased the faculty interest too.
- 96.0% of the staff members felt that they have adequate opportunities and support to update their knowledge.

- 94.5% of the staff members stated that they have freedom to adopt new techniques and strategies of teaching, group discussions, seminar presentations and learners participation.

- 96.0% of the staff members stated that they have adequate opportunities and support for improving their skills and qualifications.

- More than 99.2% of staff members felt that they have a pleasant environment and new techniques for teaching and learning, Adequate facilities for learning in terms of Library and ICT facilities.

- More than 96.0% of staff members strongly accepted that the courses offered by the institution fulfill the needs of the society and industry.

- More than 96.0% of staff members felt that working in this institution is a matter of pride.

- More than 96.8% of staff members stated that there is enough parking facility, 93.6% of staff members accepted there is scope for adequate learning facilities and 95.2% of staff members feel that they have good administrative support.

From this exclusive survey, around 96.3% of the staff members responded that they were highly satisfied with the services rendered by the College. With the implementation of the improvement actions identified in this survey, we will be expecting better results in the next Academic year 2024-2025.