

**GOVERNMENT ARTS COLLEGE (AUTONOMOUS),
SALEM - 637007**
(Affiliated to Periyar University, Salem-11 & Re accredited with B grade by NAAC)

DISABLED FRIENDLY (DIVYANGJAN) ENVIRONMENT POLICY

Introduction

Right from inception, Government Arts College (Autonomous), Salem -7 intends to provide equal opportunities as per norms and act for disabled persons in terms of teaching and learning. The institution's motto is to facilitate an adaptive and acceptable teaching and learning environment for disabled students and faculty fraternity and ensures that they are treated with utmost respect. Principal and all teaching and students of the Institution are striving to extend a helping hand to the differently abled students and teaching community so as to make sure that the benefits of programme, administrations, and activities reach them. These guidelines apply to all the faculty, students and non teaching staff of the institution.

Objectives of the Policy

- 1.To establish a friendly environment to avoid criticism, fear and insecurity for disabled students and faculty from all aspects of teaching and learning
- 2.To ensure implementation of all laws and regulations with respect to persons with disabilities.
- 3.To create a suitable regulatory mechanism for effective delivery of services to disabled students and faculty of the Institution.
- 4.To ensure full participation of persons with disabilities and to provide them equal opportunities for development.
- 5.To motivate them to contribute the talents in various activities including sports and cultural events
- 6.The Policy is the standard document which represents that the services offered by the institution in terms of teaching and learning are accessed by eligible persons including disabilities without having any hesitation.

Principles of accessibility

- All UG PG and research programmes and activities must be accessible.
- Services of All teaching and Non teaching faculty must be accessible by all students including disabled.
- Admission policy of the institution offers reservation and fee concessions for persons with disabilities in all the programmes offered by the institution as per the government regulations of Tamil Nadu.

Examination Provisions

Institution provide opportunities for disabilities in terms of appointing scribes and excess time during examinations as per institutional norms. No Fees are imposed for disabilities to write their examinations.

Facilities available for Employee and students

Ramps, footpaths and toilets with easy access facilities

Facilities are provided time to time as per government rules

Disability sensitisation sessions are part of the students and employee induction programme.

Staff are trained to assist persons with disabilities, including persons with learning disabilities.

Financial assistance has been provided to the faculty with disabilities as per Government Norms.

Implementation

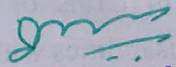
Disabled Friendly (Divyangjan) Environment Policy will be executed through the institution Office and office of Controller of Examinations with the cooperation of stakeholders.

The Government of India has notified guidelines for evaluation of the disabilities and procedures to be adopted at Higher Educational Institutions. The institution as per the guidelines of the government and that of the affiliating university will ensure that the persons with disabilities are encouraged.

An exclusive committee has been constituted for disabilities to take care of their grievances and issues.

Approval and Review

Disabled Friendly (Divyangjan) Environment Policy will be reviewed once in three years or as and when required. The Principal of the institution will be the custodian of the policy.

 19.8.2021
Principal
Government Arts College
(Autonomous), SALEM-7
D.O.Code. No. CI-106